Designation: Associate Director - Engineering

**Company Profile :**

**The Organization:**

Asset Vantage was founded in 2011 by a family office and technology group as a next-generation, SaaS technology-based asset management, accounting, and reporting system catering to the highly demanding needs of customers ranging from individual wealth holders to fully staffed family offices and those professionals that serve them. Our fully configurable family office software platform provides financial data aggregation across all asset types, an integrated general ledger for accounting/reconciliation and comprehensive portfolio reporting/analytics across all asset classes, currencies, advisors, and geographies. AV’s best-in-class technology, combined with its premium managed services, offers an unparalleled and highly configurable solution at a fully transparent and competitive price point.

For more information, visit [www.assetvantage.com](http://www.assetvantage.com)

**Job Roles and Responsibilities :**

* Manage one/more scrum teams, ensuring timely delivery of features within budget and quality to achieve customer satisfaction
* Active participation and stake holder management (Internal & External) in aligning the deliverables ensuring the business commitments
* Bring in best practices and knowledge to develop and deliver the product with flawless execution
* Accountable for the preparation and execution of Product/Program Increments
* Accountable for timely delivery and quality of Agile release deliverables
* Ensures Program/Product increment planning readiness, vision, and groomed increment backlogs
* Bring Agile Processes to scrum teams, ensuring team effectiveness, accountability, and culture of continuous improvement.
* Collaborates with cross-functional leaders to prioritize and plan for software releases
* Act as the primary point of contact for escalations and provide ongoing status to management and stake holders
* Experience in Agile techniques such as User Stories, ART, Continuous Integration, Continuous Integration and Continuous Testing
* Knowledge of lean/agile project management practices
* Use appropriate verification techniques to manage changes in project scope, schedule, and costs
* Sound knowledge of Product development life cycle with respective engineering processes
* Knowledge of methods, tools and techniques for estimation, risk analysis, data interpretation, root cause analysis
* Knowhow of quality management and application of quality principles and processes in projects, code, and product quality management
* Should be able to multi-task, managing multiple project activities and organizational responsibilities effectively
* Responsible to remove the impediments for the scrum team
* Arrange daily stand-up meetings, facilitate meetings, schedule meetings, demo and decision
* Making processes in order to ensure quick inspection and proper use of adaptation process

**Technical Skills :**

* Support multiple concurrent releases through various test environments.
* Communicates with technical management and other departments, reporting statuses and risks.
* Works effectively with internal and external partners.
* Works under minimal supervision.

**Personality and Interpersonal Skills :**

* Should be assertive, open, and proactive in collaborating across organizations
* Excellent communication and interpersonal, moderation and negotiation skills
* Should be people-oriented and demonstrate motivational / inspirational skills
* Excellent communication skills
* Attention to detail
* Analytical mind and problem-solving aptitude
* Strong organizational skills.

**Experience:**

* 13 to 15 years experience

**Qualification:**

* + BSc/BA in Computer Science, Engineering or a related field
  + B.Tech , M.Tech
  + Certification and Experience in SAFe
  + Certification in Certified Scrum Master/Professional Scrum Master

**Location:**

Koregaon Park Extension – Pune

**Working Hours: - 9:00 am to 6:00 pm**

**Working Days: - Monday to Friday**